

Child Protection Policy

We promote a culture where staff feels confident that they can challenge poor practice, or raise issues of concern without fear of reprisal. See **Protected Disclosure**.

When addressing a formal complaint, the school does not use settlement agreements where these contradict a culture of child protection. See **Investigate a Formal Complaint or Serious Allegation**.

We **share information** with appropriate agencies if sharing that information will protect or improve the safety, health, or wellbeing of a child. By law, we can share information with the police and Oranga Tamariki – Ministry for Children.

Schools are subject to the Children's Act 2014, and must have child protection policies which are readily available. As required by the Act, child protection practices are incorporated into our policies and procedures. Te Kura o Kutarere has a designated person responsible for child protection policies. Our designated person is the principal, and is the primary point of contact for concerns about a child, including concerns about abuse or neglect. Our child protection policies apply to school staff, contractors, and volunteers.

Key child protection related policies and procedures include:

Relevant section	Key child protection policies and procedures
	Sexual Behaviour in Children
	Contractors Working at School
	EOTC Parent Help